



Student Friendly Safeguarding Policy

Aspire

Achieve

Excel

What is 'safeguarding'?

Safeguarding is the actions students and staff collectively take to look after the welfare of children in our Academy and to **protect each other from harm**.

Our Designated Safeguarding Team

Mr P Mortley
Senior Vice Principal



Designated
Safeguarding Lead

Mr L Webb



Deputy Safeguarding
Lead

Miss C Small



Deputy Safeguarding
Lead

Mrs P Johnson



Deputy Safeguarding
Lead

Mrs L Wells



Deputy Safeguarding
Lead

Miss K Brice



Deputy Safeguarding
Lead

Safeguarding means that school staff should:

- Protect you from harm;
- Make sure nothing stops you from being healthy or developing properly;
- Make sure that you are safely looked after;
- Make sure you have the best life chances and can grow up happy and successful.

How will staff try to protect you?

- We will always try to provide a safe and secure environment for you to learn and progress;
- We help to make sure that you remain safe at home, as well as at school;
- We will make sure you know where to get help if you are worried or unhappy about something.

Reporting a Concern

If you feel vulnerable, have any worries or concerns that you (or a peer) is at risk of harm in school or at home you can tell any member of staff, not just our safeguarding team.



How to report a Concern?

You can do so privately using the drop boxes in your college offices, safeguarding area or the St Werburgh Centre. You can also select the Welfare Concern button from your Chromebook Homepage or Google Classroom.

Tips for Keeping you Safe

Abuse

When someone hurts you it can be called abuse. This is when someone does something to you that is harmful, unpleasant or painful, such as:

- If someone deliberately hits you, hurts you injures you or humiliates you in different ways.
- If someone says or does something that makes you feel bad about yourself or hurts your feelings which makes you feel scared, sad, upset or frightened.
- If someone shouts, threatens, hits or hurts someone you love whilst you are around which makes you scared, unhappy or worried.
- If someone does not take care of you properly so you feel abandoned, lonely or neglected. You might not be able to eat or wash regularly, or you might not be able to come to school everyday or on time.
- If someone touches you in a way that you do not like, such as touching your private parts.
- If someone makes you look at things which make you feel ashamed, embarrassed, uncomfortable or guilty. They may ask you to keep it a secret or give you presents.

Child on Child Abuse

- Any of the abusive behaviours described above which take place between children, not between an adult and child.
- This can include any kind of physical, sexual, emotional or financial abuse or coercive control between children both on and offline.
- It is essential that you report this and do not downplay these behaviours as "just banter", "just having a laugh", "part of growing up", "boys being boys".

Online Safety

- Be nice to each other online;
- Keep your personal information private;
- Use strong passwords;
- Not everyone is who they say they are;
- Check your privacy settings;
- Think before you post;
- Take a trusted adult with you when meeting online friends;
- Check your old accounts and profiles.

Abuse is never ok and if you are being or have been abused you must remember it is not your fault. You must always tell someone and they will help it to stop

If you are worried tell an adult that you trust!

Tips for Keeping you Safe

Bullying- if you think a student or a grown up is bullying you or someone you know, you must tell your parents/carers, a teacher or someone you can trust as soon as you can. It will not stop unless you tell someone.

Saying funny things to you- if a student or grown up says something to you, or you hear something that you do not like or that upsets you, you must tell your parents/carers, a teacher or someone you can trust.

Touching you- your body belongs to you and not to anyone else. This means **all** of your body. If someone touches you on a part of your body that you do not like, it is not ok. You must tell your parents/carers, a teacher or someone you can trust as soon as you can.

Hitting, punching or smacking you- if a student or grown up hits you, punches you, smacks you or hurts you in any way, you must tell your parents/carers, a teacher or someone you can trust as soon as you can.

Secrets- secrets such as surprise parties are fun, but some secrets are not good and should never be kept.

Presents- presents are a good thing to get, but you should not take a present from anyone without checking with your parents/carers first. Most of the time it will be ok, but sometimes people try to trick you into doing something by giving presents (like sweets, money, phones, cigarettes, drugs or alcohol). This can be called a bribe. If it does not seem right, you must tell your parents/carers, a teacher or someone you can trust as soon as you can.

On the computer or your phone- computers and mobile phones help us all to share things and talk to our friends or family. They can also make it easier for bullies and other people that want to hurt you or get close to you. It is important to know how to keep yourself safe on your computer, your phone and on websites. If you are unhappy with any comments or photographs you have seen on your computer or phone then you could contact www.thinkyounow.co.uk as well as telling your parents/carers, a teacher or someone you can trust.

